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Todd Hetherington, CEO
NM Management, Inc.

5990 Kingstowne Towne Center
Alexandria, VA 22315
Office: 703-922-4010
todd@c21nm.com
www.c21nm.com



To Whom It May Concern,

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I have known Luis Puccio for the last fourteen years. I got to know Luis initially from a business perspective- Luis owns a home renovation and painting company- and that professional association has matured into a friendship.

I have referred literally dozens of clients to Luis's company, ProPainters. Every single time, without fail, the feedback I have received from those I have referred is the same- "wow, what a great company... they do an awesome job and they really care... they treated us fairly and honestly..."

The operative word here is honesty. As a West Point graduate, I value honesty and integrity extremely high. In fact, I simply won't associate with anyone that I feel is lacking those important character traits. I can tell you unequivocally that Luis Puccio possesses those attributes and exemplifies them in his daily life and work.

As Luis looks to shift his focus to that of a licensed REALTOR, I warmly welcome him to my team of professionals. If you get the opportunity to have a conversation with Luis, you will immediately understand that this is a man of character and a man of his word. Please feel free to contact me directly should you have any further questions or concerns.

Thank you in advance for your attention to this matter.

Respectfully,

Todd A. Hetherington
CEO
NM Management, Inc.

